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# **NSP Informer**

Pro bono publico

# **Close Calls**

A couple Troopers experienced close calls while performing their day to day job duties. Luckily, none were seriously hurt.

On October 25th, a simple traffic stop turned dangerous for Trooper



Courtney Horak when the suspect began ramming his truck into Horak's cruiser. Upon being pulled over for driving with no headlights, the driver exited his 1970 Ford pickup and refused to obey Trooper Horak's commands. The suspect then got back into his truck and fled, to which the Trooper initiated a pursuit. The driver stopped his vehicle once again, put it in reverse, and rammed Trooper Horak's unit with her still inside. Fortunately, Trooper Horak was able to exit her cruiser, deploy a Taser, and apprehend the suspect. Trooper Horak

escaped this incident unharmed; her cruiser on the other hand, was totaled.

Just three days after Trooper Horak's close call, Trooper Jake Arnold had a close call himself. On a snowy October 28th, Trooper Arnold was responding to a Chevrolet Impala parked on the shoulder at the junction of I-80 and I-680 in Omaha. While assisting the Impala's driver, the driver of a Chrysler Sebring lost control in the snowy conditions and struck the left side of the Impala where Arnold had been standing.



continued on page 2

#### In this issue...

- Close Calls Pgs. 1-2
- Excellence in Leadership Awards
  Pg. 3
- NSP Division Highlights Pgs. 4-12
- AAST Presents NSP with Award
  Pg. 7
- Camp 61 Pg. 13
- Farm Goes to the Dogs Pg. 14
- Personnel Actions Pgs. 16-18



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Trooper Arnold was able to leap onto the hood of the Sebring in an attempt to avoid being hit. Immediately following the incident, Arnold returned to assisting the motorists before going to the hospital himself. Fortunately, Trooper Arnold only sustained a minor leg injury and was able to return home to his wife and newborn. The whole incident was caught on Dashcam video.

"We are thankful our Troopers were not seriously injured. These incidents could have been much worse for all involved."—Colonel John A. Bolduc



# **Excellence in Leadership Awards**

NSP team members displayed an incredible amount of leadership in 2019. From organizing rescues, to taking on new challenges, to building new community outreach projects, leadership was on full display. But only four NSP team members could be honored in the State of Nebraska Excellence in Leadership Awards.

NSP's honorees were:

- Civilian Employee: Anna Idigima, Evidence Technician—ISO/Troop H
- Sworn Employee: Kurt Frazey, Investigator—ISO/Troop A
- Civilian Supervisor: Janet Van Lengen, Communications Site Manager-Troop D
- Sworn Supervisor: Kurt Von Minden, Captain—Patrol Division/Troop E

Those four were honored during a ceremony at the State Capitol, along with honorees from other agencies throughout the state that serve Nebraska is many ways.



NSP Excellence in Leadership Award winners: Janet Van Lengen, Sgt. Kurt Frazey, Anna Idigima (Captain Von Minden was unable to attend the ceremony)

# NSP Division Highlights

# <u>Human Resources (HR)</u>

The Human Resources Division has been very busy in the last year. In 2019, the NSP had the highest number of job vacancies posted than ever before—101 positions. Almost all 15 new positions created by LB460 have been filled as well.

Between Camp 60 and Camp 61, 23 new Troopers graduated from the Training Academy in 2019. This is the highest number of graduates in the last 5 years. Camp 62 has 18 Officer Candidates enrolled to start training January 6th, 2020.



# Information Technology (IT)

The Information Technology Division has been focused on enhancing and upgrading our existing systems and adding new software for better efficiency. One new program, QuarterMaster, was configured by Crystal Tinajera. Crystal has been working with the Engineering and Supply Division to create this new inventory system to help the agency maintain accurate inventory and help streamline the ordering process. The product has moved into production and a pilot group has started using it.

The NSP has recently started a new Peer Support Program and Crystal Tinajera created the SharePoint site for this program as well. Check it out at <u>https://nsp.ne.gov/peersupport</u> or click the Peer Support



icon on your desktop.

A team of 6 IT personnel have made several enhancements to the MACH, TraCS, and NICHE programs with additional forms and interfaces between all 3 programs. Each program received a major upgrade to add additional features.



# <u>Legal</u>

In addition to instructing recruits in legal courses during their training, the Legal Division has traveled to each Troop Area to give limited scope legal presentations. It is vital for Troopers to stay current on legal matters as things are in a constant state of motion.

Not only was the Legal Division instructing, but they also were wading through approximately 400 public records requests and 200 requests from other law enforcement agencies for documents, and

reviewed or drafted an untold number of MOUs, MSAs, and contracts.

Troopers always keep the Legal Division on their toes with off the wall, "quick, we need to know what we can do right now!" questions. As law enforcement is a 24/7 job, sometimes these calls come in the middle of the night, and with facts not suited for all audiences. Nonetheless, the Legal Division works tirelessly to assist the NSP without hesitation. Things like this make those 1 a.m. wake up calls worth-while.

# **Professional Standards**

In 2019, the Office of Professional Standards saw a transition of leadership with Capt. Jahnke being promoted to Western Operations Major, and Lt. Sutter being promoted to fill the position of Professional Standards Captain.

In addition to overseeing Internal Affairs, Legal Division, Policy/Accreditation, Information Governance, The NICHE team, and Executive Protection, Capt. Sutter also serves as NSP's Legislative Liaison.

# Training Academy & Police Service Dog (PSD)

In the fall of 2019, PSD held a narcotics detection camp and a patrol camp which certified one new dog with an experienced handler, and one new handler with an experienced dog.





PSD Mac and handler Justin Davis are a certified Police Service Dog team, and PSD Cole and handler Levi Cockle are a certified Police Service Dog team. Both pairs proudly serve the State of Nebraska.

# Nebraska Information Analysis Center (NIAC)

Throughout 2019, the NIAC experienced excellent success in efforts to keep the public safe. Analysts were instrumental in providing intelligence products which have helped in several operations, including potential imminent situations.

With significant flooding happening statewide, the NIAC also supported flood operations with 400 hours over 16 days from 11 teammates. The Military also recognized Casey Dunn, Research Manager, for providing detailed maps and developing an interactive dashboard of near-realtime data for senior decision makers throughout the natural disaster.





# <u>Crime Lab</u>



In 2019, the NSP Crime Laboratory devoted resources to the testing of sexual assault kits (SAKs) that had been stored in law enforcement agencies' evidence rooms, but not previously submitted to a laboratory for DNA testing. The goal of this project is to ensure that all eligible DNA profiles form SAKs are entered into the Combined DNA Index System (CODIS) where they may be associated with other crimes or convicted offenders. Two forensic scientists dedicated to this this project were hired with three-year grant funding. The new scientists completed their training in May and started working on testing the SAKs submitted by various Nebraska agencies. During 2019, 330 SAKs have been completed. Among those completed, the Crime Laboratory has been able to enter 113 DNA profiles into CODIS—28 of which resulted in a CODIS hit. Testing of previously untested SAKs is a nationwide initiative, and the NSP Crime Laboratory is proud to have proactively obtained the funding and resources for this project.

<u>VIB</u>

The VIB is taking steps to streamline the cruiser build process by utilizing a premade wire harness. This allows VIB techs to standardize the build and produce more units at a faster pace without jeopardizing quality. After much research, the VIB team chose to use a vendor based in Oregon—911 Circuits. This company custom tailors wire harnesses to best suite the needs of their customers.





Upon approval, the NSP brought a 911 Circuits tech to Nebraska to begin the planning process. The 911 Circuits representative gathered information about NSP cruiser models, and how units were currently being built. Within two weeks, 911 Circuits had a prototype harness made and shipped to the Agency. VIB is currently installing that prototype into a Charger for testing purposes before moving ahead with production of the final product.

#### Executive Protection

The Executive Protection Unit is under the leadership of Sgt. Luke Splattstoesser. Between overseas trade missions, 31 out-of-state trips, and over 220 stops in-state, the unit closed out another busy year. The end of 2019 also marks the first time that the detail is back up to full staffing since early 2017.

In addition to protecting our State's leaders as well as dignitaries visiting the State of Nebraska, training and leadership development continue to be a high priority area of focus for the Executive Protection Unit. Five Troopers from the unit will be participating in the Sergeant's assessment process in early 2020.

# **AAST Presents NSP with Award**

In early October, the American Association of State Troopers (AAST) sent John Bagnardi, a retired Major, to Nebraska to present the Patrol with the America's Best Looking Trooper Cruiser Award for 2019. An impressive picture taken by Trp. Zost secured the win for Nebraska State Patrol back in July when the AAST hosted a friendly nationwide contest for state law enforcement agencies to compete in. The west facing photo was taken just south of the Highway 73 corner on Highway 75, near Dawson, Nebraska.





#### Internal Affairs

Internal Affairs staffing was increased from one Lieutenant to two Lieutenants, Townsend and Miller, in June of 2019. This change has facilitated a more efficient process for working through the cases, which we all know can be stressful and cumbersome for NSP personnel who may be the subject of those cases. The staffing increase also allows the unit to handle more cases in-house, which provides a greater level of consistency in how cases are being handled and investigated.

Lieutenants Townsend and Miller will be conducting in-service training in

2020 for the field, as well as command staff, so that all personnel can have a better understanding of the Internal Affairs process.



#### **Research and Planning**

The Nebraska State Patrol made a transition to one of the newest Glock 9mm handguns in 2019—the

model 45. Depending on assignment, sworn officers were carrying .45 caliber weapons in the form of the Glock model 21 or the Glock model 30. The model 21 had the ability to carry 13 rounds in the magazine while the model 30 could carry 10 rounds. Both types of guns had been carried for 10 years and had begun to start showing the effects of their age.

With increased attention to the ballistics capabilities of the 9mm bullet, the NSP made the decision to migrate to a new caliber. The smaller size of the weapon allows all officers to carry the exact same model which enhances uniformity amongst ranks, greater accuracy on the shooting range, and magazines capable of holding 17 rounds. The agency was able to trade all the old stock in. Based on this trade-in value, costs to the State of Nebraska were kept to a minimum.



#### **Capitol Security**

Capitol Security Division is responsible for the safety and security of 44 state owned or leased buildings and nine parking garages and surface lots in the City of Lincoln. Capitol Security also monitor access control points and alarms at various state operated facilities. This includes monitoring hundreds of CCTV cameras, duress alarms, HVAC systems, issuing access/ID cards, handling calls for service and patrolling 28 buildings afterhours.

Civilian and sworn staff also provide Legislative security for the Unicameral while in session. Supreme Court and Court of Appeals hearings inside and outside the Capitol have sworn troopers assigned to provide safety and a uniform presence. Capitol Security staff work closely with Executive Protection Troopers and are called upon to provide visible presence near the governor's office. Rallies and other events are planned throughout the year outside the Capitol that require uniform presence to mitigate unusual occurrences.

#### Carrier Enforcement

One of NSP's newest Troopers, Cameron TenEyck, pulled over a truck who had bypassed the Fremont Scale on November 22, 2019. What began as a typical Carrier Enforcement stop, soon took a turn when Trp. TenEyck discovered a very obvious violation: the driver was using a collapsible lawn chair as a seat in his 18-wheeler. Several other violations were discovered as well when Trp. TenEyck conducted an inspection of the vehicle. As of December 6, 2019, the post regarding this incident has reached over 2 million people on Facebook, and has been picked up by several other news outlets.





FMCSA Division Administrator Elyse Mueller came out to the Waverly I-80 Scales to provide Electronic Logging Devices (ELD) update

> training on December 5th, 2019 in preparation for the ELD Compliance effective December 17th, 2019 date. A couple FMCSA Investigators accompanied Mueller to the scales as well.

The Nebraska State Patrol has been doing an awesome job assisting the citizens of Nebraska during winter weather events. Between November 26th and December 1st, a snow blanketed much of the state. During this storm, Troopers braved the weather and responded to 91 crashes, and 508 motorist assists.

#### NSP Accounting

When you think of some of the functions that the NSP's Accounting Division does on a daily basis, what typically comes to mind? Some of the phrases that we frequently hear are: "We submit invoices to them." "They pay the bills." "If I have a payroll issue, I call them." "I submit my expense reimbursement forms to them." "My team receives grant funding that they assist with." These are just a few of some of the common statements that we hear from non-Accounting personnel.

Much of the complexity that the Division deals with is behind the scenes and not well-known throughout the Agency. Below are some "facts and figures" that illustrate the complexity of the Division:

\*What time period is covered by the State's Fiscal Year? The state's fiscal year begins on July 1, and ends on June 30. The current fiscal year we are in is FY 20, which began on 7/1/19 and will end on 6/30/20. The Accounting Division operates primarily on a fiscal year end basis.

\*What areas and functions are encompassed within the Accounting Division? (1) Payroll & Benefits, including Kronos, (2) Accounts Payable, including approval of all Purchase Orders, (3) Expense Reimbursements, (4) Billings & Accounts Receivable, (5) Financial Analysis, Forecasting & Budgeting, (6) Grants & Foundation Funding, (7) Cash Management, (8) General Ledger and Financial Statement Preparation, (9) Management of Investigative Cash Funds and Evidence Funds, (10) Coordination with the Legislative Fiscal Office including preparation of Legislative Fiscal Notes, (11) Coordination of Audits, (12) Fiscal Year End Reporting Requirements, and a myriad of other tasks.

\*What are NSP's largest expenditures? Salaries and Benefits expended in FY 2019 totaled \$60.8 million.

\*How many funds does the NSP Accounting Division manage? 9 Cash Funds, 1 Revolving Fund, 3 General Fund Appropriations divided amongst 5 programs, and 3 Federal Fund Appropriations

\*How many dollars in external awards (grants) does the Agency receive? The Agency was awarded \$9.9 million in external funding during FY 19.

\*How many payrolls does the division process in a fiscal year? 12 monthly and 26 biweekly payrolls.

\*How much is the Agency's total budget? The appropriations allocated to the Agency in the budget bill for FY 2020 (without reappropriations) totals \$90 million for all funds combined.

\*How is the Agency's budget expended? Below is a pie chart that details expenditures for FY 2019.

\*How often is the Agency audited? The Agency had a com-



plete financial audit by the State Auditor's office in 2016. We are also receive annual requests for information related to the statewide CAFR audit, specific audits conducted by State Accounting (such as expense reimbursements), specific audits conducted by the State Auditor's office (such as the Voyager Credit Card program), and audits conducted by Grant Providers. These occur randomly throughout the year and with little notice.

To summarize, in addition to the above activities, the Division anticipates another very busy year. Some of the larger goals for the Division this year include the following:

Completion of the next biennial budget submission due on 9/15/2020, for FY 22 and FY 23.

An upgrade to the Kronos timesheet system.

Research funding options for a new grants management software system

#### Criminal Identification Division (CID)

Online Calendar project interface testing began 9/30/19 at CID Lincoln. Customers are able to go to the NSP website and access a link that takes them to the Online Calendar. They are able to create their fingerprinting appointments and pay online. This has been a great success! It has reduced fingerprinting appointment time from 15 minutes per customer to 6-8 minutes. We have (3) iPads in the CID Lincoln lobby that walk-ins or customers unable to access the Online Calendar from a computer can use to complete all of the required information and make payments for their appointments. Online Calendar has allowed CID to control the flow of customers by utilizing block times for meetings and reduced staff due to illness and vacation. All NSP holidays are pre-set in the calendar and customers are unable to set fingerprint appointments during those dates, and any blocked timeperiod. The next step in the project is the integration of the Online Calendar data to auto populate fields in Livescan and RITS, which will add great value by reducing duplication of work and reduce the possibility of data entry errors. Once the integration section is complete, the Online Calendar project will be implemented at all Troop areas across the state – we estimate this to begin in March 2020.

NICS Coordinator Kelsey Remmers updated 1,666 felony records to enable reporting to the proper federal database. She also reviewed historical Nebraska misdemeanor crimes of domestic violence convic-

tions, which resulted in 2,075 entries into NICS for 2019 - surpassing her yearly goal!



#### Communications



A zombie is working in Dispatch tonight!

All three NSP Dispatch Centers got involved in a

contest to see which could create the best decorations for Halloween. Each center



produced a short video to show off their efforts.

The three videos were posted on NSP social media, asking for the public to vote on which center had created the spookiest atmosphere around Halloween. After the votes were counted, it was clear that North Platte Communications had the greatest support and was crowned the winner!

Communications personnel get festive with other seasons as well! A photo to the left depicts the Christmas holiday spirit experienced by our Lincoln Communications Center.

#### Public Relations

NSP closed out a successful 2019 with plenty of positive media exposure. News media wrote more than 17,500 stories this year which involved the Nebraska State Patrol. These stories covered a wide variety of topics including heroism of Troopers during extreme blizzards and flooding. In total, greater than 87 percent of the stories written that involved NSP were positive, highlighting the great work of NSP personnel.



NSP also completed a successful year of social media activity. Combining Facebook, Twitter, and Instagram, NSP accounts recorded a total reach of more than 180 million people. Thirteen posts individually reached more than 1 million people. For comparison, NSP reached approximately 70 million people on social media in 2018. Thanks to all NSP troopers and civilians throughout the state for submitting photos, videos, and other ideas for social media posts.



#### Process Improvement

NSP team members continue to participate in process improvement projects. One such project late in 2019 focused on Taser training. In 2017, NSP brought in a Master Trainer from outside the agency to conduct a training session for a group of troopers who would then serve as instructors around the state.

As that training needs to be renewed, NSP has implemented a new process to train the

trainers. NSP will now send one instructor directly to the Master Trainer class. NSP's own Master Trainer will then have the ability to train the trainers within NSP and continue the renewal process throughout the state at a considerable savings to the agency. This is just one example of a process improvement project which has affected NSP in late 2019.

# NSP Adds to the Ranks With Camp 61

A new class of Troopers joined the ranks of the Nebraska State Patrol on December 20th, 2019. Nine new State Troopers received their badges and were sworn-in during a ceremony held at the Nebraska State Capitol. The nine-member class of Camp 61 completed 22 weeks of training at the Nebraska State Patrol Training Academy (NSPTA) in Grand Island. The extensive training includes hands-on experience as well as more than 1,000 hours of academic instruction. These new Troopers will begin their





chart below.

During the ceremony, the NSP Command Staff presented a few recruits with awards for outstanding performance. Recruit Steven Sosnowski received the Superintendent's Leadership Award. Recruit Travis Bacon was honored with the Captain Mark Williams Core Values Award as well as the O.H. Witt Academic Award. Recruit Nathan Knudson was presented the R.J. Buchholz Physical Fitness Award and the D.R. Shearer Marksmanship Award.

This class includes Troopers hailing from several communities throughout Nebraska, Florida, Kansas, and Michigan. Camp 61 also includes the first ever married couple to attend and graduate from the Training Academy together.

career with their first assignment noted in the

Trooper	Badge	Duty Station	Troop Area
Travis Bacon	355	Lexington	Troop D
Tristen Jackson	362	Sidney	Troop E
Nathan Knudson	367	Lincoln	Troop H
Christopher Moore	385	Omaha	Troop A
Schuyler Sauser	388	Broken Bow	Troop D
Ty Schoenefeld	389	Lincoln	Troop H
Steven Sosnowski	392	Omaha	Carrier
Amy Thompson	395	Omaha	Troop A
Jamie Thompson	396	Omaha	Troop A

The Nebraska State Patrol proudly welcomes these Troopers to the family.



# Farm Goes to the Dogs

#### Written by: Steve Shaw, Secretary/Treasurer—Nebraska State Patrol Foundation

The Nebraska State Patrol Foundation was the unexpected recipient of a percentage of 156 acres of unirrigated farm land in Butler County. The Foundation was named as a beneficiary in the will of Edwin Gruntorad. Mr. Gruntorad died in 2011 leaving a life estate in the farm to his wife Marilyn. She passed away in 2017 leaving no direct descendants or close relatives. Edwin's will named 24 beneficiaries to inherit the farm when they were both deceased. These were divided into groups of charitable organizations, relatives, and special interests. Each group received a different percentage to be divided equally among those in the group. The Foundation was



named in a group of five who were to split 30% of the property, each receiving a 6% share. The will specified that the bequest was to "The Nebraska State Patrol Foundation for the sole and specific benefit of the Police Service Dog program." Another recipient in our group was Noah's Assistance Dogs of Crete, Nebraska. All of the beneficiaries agreed that selling the farm was in everyone's best interest.

The farm was sold at an auction in the American Legion Hall in Dwight, Nebraska on November 16, 2018. At the invitation of the auctioneer, I, accompanied by my wife and Jane Tooley, represented the Foundation at the sale. There was a large crowd in attendance, and the sale process was interesting to those of us who had not before observed a farm sale. The auctioneer actively worked the crowd and was able to significantly increase the bids. The land finally sold for \$1,085,659.50. After all expenses of the estate and sale were finalized and deducted, the Foundation's portion of the sale was \$65,139.57. There is a lot of paperwork involved in the sale of a farm, and I had to sign a number of documents, including the deed. Approximately one month later, the Foundation received a check for our share. We also received a small amount for our share of the rent paid by those who farmed the land while the sale was pending.

Since this bequest was specifically for the canine program, this money is in a separate bookkeeping account and will be used as needed to purchase replacement dogs for the State Patrol. Thus far, there have been two dogs purchased with the fund. On a couple of occasions involving donations toward a dog purchase, the Canine Division has conducted a dog demonstration for those making the donation. These programs have been very well received. The attorney handling the estate informed me that there was no known association or contact between the Gruntorads and the State Patrol. It appears the Gruntorads just liked dogs and thus made a significant gift to benefit the State Patrol and the people who live in this state. While we have not yet identified any particular group in this area who might appreciate a dog demonstration, we would still like to do one if possible to show our sincere appreciation for this generous gift and give recognition to the Gruntorads in the area where they farmed.



# **Personnel Actions**

# Nebraska State Patrol Personnel Actions

October-2019

		·	
Finat			
r trst Name	Position	Location	Eff. Date
Samantha	Communications Specialist	HDQ Troop - Lincoln	10/1/2019
Matthew	Communications Specialist	HDQ Troop - Lincoln	10/1/2019
Keena	Communications Specialist	Trp D - North Platte	10/15/2019
Kimberly	•	Crime Lab - Lincoln	10/28/2019
Brenda	Admin Assistant II - MCSAP	Carrier Enf - Lincoln	10/28/2019
Kristen	CID Records Tech	CID - Lincoln	10/28/2019
First			
Name			End Date
Deann	Staff Assistant II - SOR	CID - Lincoln	10/2/2019
Tyler	Trooper - Patrol Division	Troop D - Ogallala	10/2/2019
Cathy	CID Records Tech	CID - Lincoln	10/14/2019
Caitlin	Staff Assistant I	Troop A - Omaha	10/24/2019
First		T	
			End Date
	•	•	10/4/2019
Frank	Captain - Aviation Support	SHQ - Lincoln	10/18/2019
_			
	Old Position	New Position	Eff. Date
			10/6/2019
	•	•	10/6/2019
	1 11		10/14/2019
	1		10/14/2019
	e		10/14/2019
•	5	, , ,	10/14/2019
George	Trooper - Patrol Div - McCook	Trooper - Patrol Div - Arapahoe	10/18/201
George	$\Gamma = \Gamma =$		
e			
Michael	Trooper - Patrol Div - Beatrice	Trooper - Patrol Div - Lincoln	10/18/201
Michael Eric	Trooper - Patrol Div - Beatrice Trooper - Patrol Div - Beatrice	Trooper - Patrol Div - Lincoln Trooper - Patrol Div - Lincoln	10/18/2019 10/18/2019
Michael Eric Curtis	Trooper - Patrol Div - Beatrice Trooper - Patrol Div - Beatrice Trooper - Patrol Div - Geneva	Trooper - Patrol Div - Lincoln Trooper - Patrol Div - Lincoln Trooper - Patrol Div - Lincoln	10/18/201 10/18/201 10/18/201
Michael Eric Curtis Daniel	Trooper - Patrol Div - Beatrice Trooper - Patrol Div - Beatrice Trooper - Patrol Div - Geneva Trooper - Patrol Div - Kearney	Trooper - Patrol Div - Lincoln Trooper - Patrol Div - Lincoln Trooper - Patrol Div - Lincoln CVE Trooper - CE - Kearney	10/18/201 10/18/201 10/18/201 10/20/201
Michael Eric Curtis	Trooper - Patrol Div - Beatrice Trooper - Patrol Div - Beatrice Trooper - Patrol Div - Geneva	Trooper - Patrol Div - Lincoln Trooper - Patrol Div - Lincoln Trooper - Patrol Div - Lincoln	10/18/201 10/18/201 10/18/201
	Samantha Matthew Keena Kimberly Brenda Kristen <i>First</i> <i>Name</i> Deann Tyler Cathy Caitlin	First   Position     Samantha   Communications Specialist     Matthew   Communications Specialist     Keena   Communications Specialist     Kimberly   IT Business Sys Analyst     Brenda   Admin Assistant II - MCSAP     Kristen   CID Records Tech     First   Name     Name   Position     Deann   Staff Assistant II - SOR     Tyler   Trooper - Patrol Division     Cathy   CID Records Tech     Caitlin   Staff Assistant I     First   Name     Name   Position     Cathy   CID Records Tech     Caitlin   Staff Assistant I     First   Name     Name   Position     Patricia   Crime Analyst     Frank   Captain - Aviation Support     First   Name     Name   Old Position     Tanner   Trooper - CE - Waverly     William   Trooper - Patrol Div - Chappell     Todd   Inv - Liquor - Lincoln     Jessica   Inv - Drug - Lincoln     Ryan   IT Systems Analy	NamePositionLocationSamanthaCommunications SpecialistHDQ Troop - LincolnMatthewCommunications SpecialistHDQ Troop - LincolnKeenaCommunications SpecialistTrp D - North PlatteKimberlyIT Business Sys AnalystCrime Lab - LincolnBrendaAdmin Assistant II - MCSAPCarrier Enf - LincolnKristenCID Records TechCID - LincolnPeannStaff Assistant II - SORCID - LincolnTylerTrooper - Patrol DivisionTroop D - OgallalaCathyCID Records TechCID - LincolnCathyCID Records TechCID - LincolnCatilinStaff Assistant ITroop A - OmahaFirstNamePositionLocationPatriciaCrime AnalystTroop A - OmahaFrankCaptain - Aviation SupportSHQ - LincolnTannerTrooper - CE - WaverlyTrooper - Exec Prot - LincolnWilliamTrooper - Patrol Div - ChappellTrooper - CE D3 - Sidney portToddInv - Liquor - LincolnInv - Tech Crimes - OmahaRyanIT Systems Analyst - ITIT Systems Analyst - Cap SecNathanInv - Drug - LincolnInv - Liquor - Lincoln

#### Promotions

Last Name	First Name	Old Position	New Position	Eff. Date
Martin	Tori	Security Comm Spec - Lincoln	Staff Asst I - CID - Lincoln	10/7/2019
Sporer	Zachariah	Communications Spec - Lincoln	Comm Spec Supv - Lincoln	10/7/2019
Frazey	Kurt	Investigator (Drugs) - Omaha	Inv Sgt (Drugs/DEA) - Omaha	10/22/2019
Stahl	Jason	Investigator - CE - Lincoln	Sergeant - CE MCSAP - Lincoln	10/24/2019

# November-2019

New Hires				
Last Name	First Name	Position	Location	Eff. Date
Acosta	Nancy	CID Records Technician	CID - Lincoln	11/4/2019
Cruz	Karen	CID Records Technician	CID - Lincoln	11/4/2019
Leckenby	Kristen	CID Records Technician	CID - Lincoln	11/12/2019
VanDerslice	Jeffrey	CID Records Technician	CID - Lincoln	11/12/2019
Wood	Pamela	Staff Asst I - SOR	CID - Lincoln	11/12/2019
Bowersmith	Samantha	Communications Specialist	HDQ Troop - Lincoln	11/19/2019
Cooksley	Rebecca	Staff Assistant I - LB 460	Trp. D - North Platte	11/25/2019
Green	Rebecca	Staff Assistant I - CHP	CID - Lincoln	11/25/2019

# Resignations

Last Name	First Name	Position	Location	End Date
Krolikowski	Jessica	Evidence Technician	Trp C - Grand Island	11/20/2019
Veal	Elliott	Administrative Asst II - QAIP	CID - Lincoln	11/24/2019

#### Retirements

Last Name	First Name	Position	Location	End Date
Kohel	Pamela	Staff Asst 1 - permits	CID - Lincoln	11/1/2019
Price	William	Trooper - Patrol Div	Troop B - O'Neill	11/1/2019

#### Transfers

Last Name	First Name	Old Position	New Position	Eff. Date
Coover	John	Trp Patrol - Omaha	Trp CE - Fremont	11/17/2019

#### **Promotions**

Last Name	First Name	Old Position	New Position	Eff. Date
Riedel	Dean	Sgt Patrol - Kearney	Lt Patrol Div - Grand Island	11/1/2019
Schmidt	Tyler	Trp Patrol - Holdrege	Captain - Troop D Commander	11/6/2019

		December-2019		
New Hires				
Last Name	First Name	Position	Location	Eff. Date
Hagan	Alexander	Sec Comm Shift Supervisor	Capitol Security - Lincoln	12/2/2019
Simpson	Hannah	Communications Specialist	HDQ Troop - Lincoln	12/10/2019
Bredemeier	Tayler	Communications Specialist	HDQ Troop - Lincoln	12/10/2019
Tassone	Marc	Security Comm Spec	Capitol Security - Lincoln	12/12/2019
Fowlkes	Kristi	CID Records Tech	CID - Lincoln	12/16/2019
Siegersma	Cassaundra	CID Records Tech	CID - Lincoln	12/16/2019
Archibald	Sydnee	Staff Assitant I	Troop C - Grand Island	12/23/2019
McQueen	Alexis	CID Records Tech	CID - Lincoln	12/30/2019
Reinstated				
Last Name	First Name	Position	Location	End Date
Black	Dustin	Trooper	Capitol Security - Lincoln	12/23/2019
Resignations				
Last Name	First Name	Position	Location	End Date
Downing	Gordon	Lieutenant - Patrol Division	Troop D - North Platte	12/1/2019
Frank	Halcyon	Communications Specialist	Troop A - Omaha	12/9/2019
Myers	Samantha	Staff Assistant I	Troop A - Omaha	12/13/2019
Ford	Darlene	Communications Specialist	Troop D - North Platte	12/29/2019
Tassone	Mark	Security Communications Spec	Capitol Security	12/31/2019
Notaro	Chance	Electronic Technician/Sr	Engineering/Supply	12/31/2019
Retirements				
Last Name	First Name	Position	Location	End Date
Heidbrink	David	Investigator - Liquor	HDQ Troop - Beatrice	12/30/2019
Barton	Vernon	Sergeant - Patrol Division	HDQ Troop - Lincoln	12/31/2019
Transfers				
Last Name	First Name	Old Position	New Position	Eff. Date
Paro	Cody	Sergeant - TA - Grand Island	Sergeant - Patrol - Kearney	12/1/2019
Strode	Adam	Trooper - Patrol - Lincoln	Inv Drug Div - Lincoln	12/1/2019
Thorson	Jeremy	Trooper - Patrol - Omaha	Inv Drug Div - Lincoln	12/1/2019
Norrie	Madison	Trooper - Patrol - Scottsbluff	Trooper - CE - North Platte	12/1/2019
Buhlke	Brandon	Trooper - Patrol - Scottsbluff	Trooper - Patrol - Grand Island	12/22/2019
Promotions				
Last Name	First Name	Old Position	New Position	Eff. Date
Sosnowski	Steven	Officer Candidate	Trooper - CE - Omaha	12/20/2019
Bacon	Travis	Officer Candidate	Trooper - Patrol - Lexington	12/20/2019
Jackson	Tristen	Officer Candidate	Trooper - Patrol - Sidney	12/20/2019
		Officer Candidate	Trooper - Patrol - Lincoln	12/20/2019
Knudson	Nathan			
			Trooper - Patrol - Omaha	12/20/2019
Moore	Christopher	Officer Candidate Officer Candidate	Trooper - Patrol - Omaha Trooper - Patrol - Broken Bow	
Moore Sauser	Christopher Schuyler	Officer Candidate	Trooper - Patrol - Broken Bow	12/20/2019
Knudson Moore Sauser Schoenefeld Thompson	Christopher	Officer Candidate Officer Candidate	•	12/20/2019 12/20/2019 12/20/2019 12/20/2019

#### December-2019

**NEBRASKA STATE PATROL** PO BOX 94907 LINCOLN, NE 68509-4907





In memory of the 12 Nebraska State Troopers who have paid the ultimate sacrifice while serving the State of Nebraska.



Loyal M. Zink #43 John T. Meistrell #67 Vernon C. Rolfs #129

Marvin L. Hansen #98 Duane F. Nichols #133 Raymond M. Koerber #108 Robert J. Chab #221

George W. Amos Jr. #9 Michael D. Farber #427

Donald Matejka #192 Mark P. Wagner #168 Jerry L. Smith #373